



Monthly Valuation Analysis

DECEMBER 31, 2020

MONTHLY VALUATION ANALYSIS Introduction



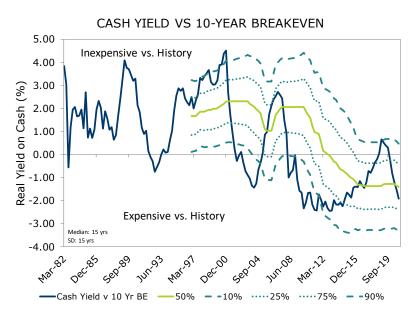
- Analysis includes current valuation levels versus historical norms within and among various asset classes
- Results rely on historical data (i.e. current price levels are compared to historical observations)
- Historical time period used to calculate average observation is the past 15 years ending the most recent quarter-end
- Most exhibits include a 'median' line along with breakpoints calculated assuming a normal distribution of outcomes:
 - Conditions are expressed as probabilities with the low end (1%) implying an "expensive" situation and the high end (99%) as "inexpensive" versus history
 - +/- 0.67 standard deviations represents the 75/25% outcomes
 - +/- 1.28 standard deviations represents the 90/10% outcomes
- Yields, including dividend yield for equities, have been used throughout to create a consistent comparison when comparing one asset class to another

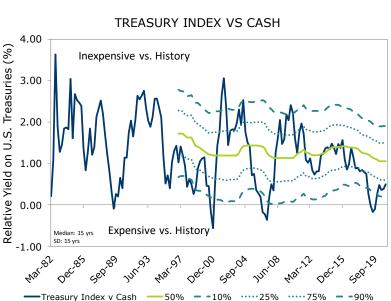


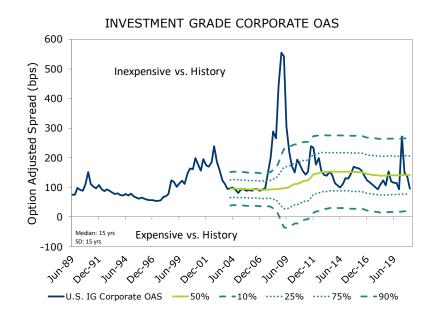
Fixed Income Environment

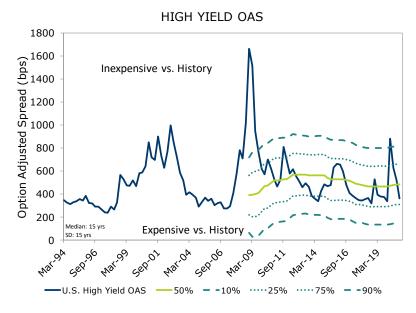


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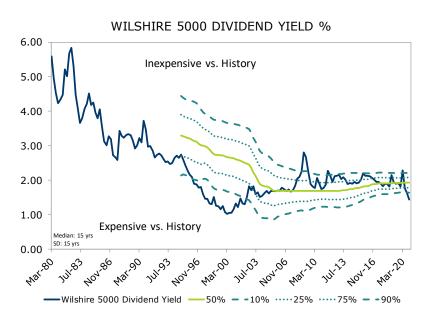


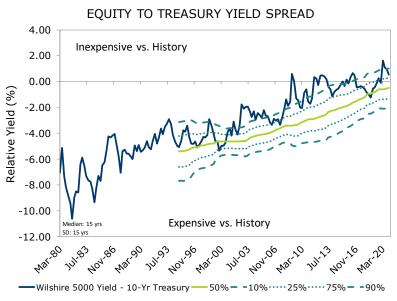


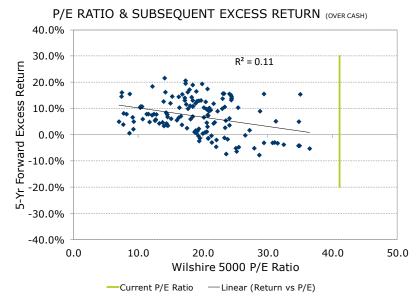
Data Source: Bloomberg

U.S. Equity Valuations







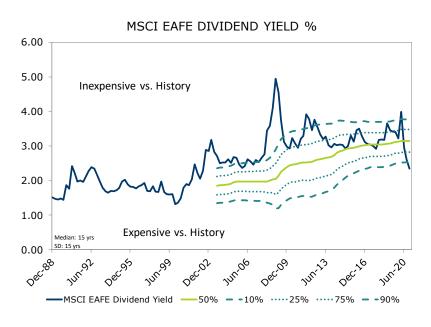


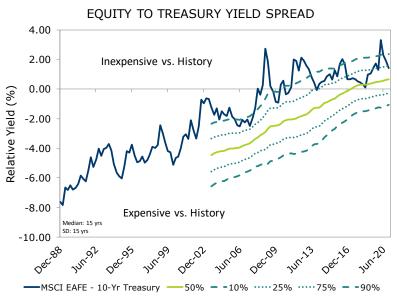
Data Source: Wilshire Atlas

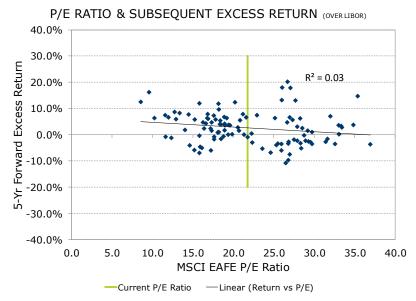




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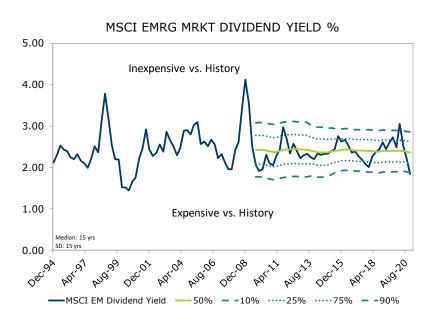


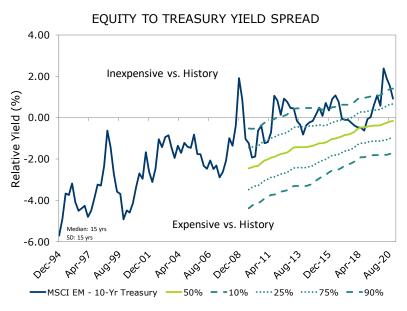
Data Source: Wilshire Atlas

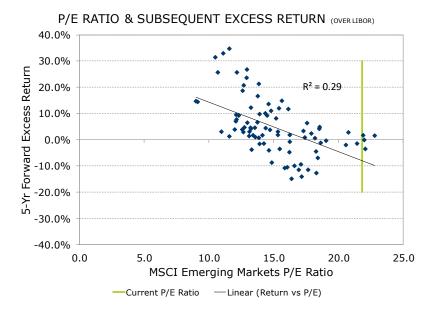
Emerging Market Valuations



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Data Source: Wilshire Atlas

Relative U.S. Equity: Size



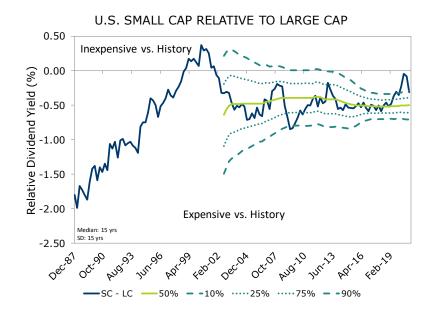
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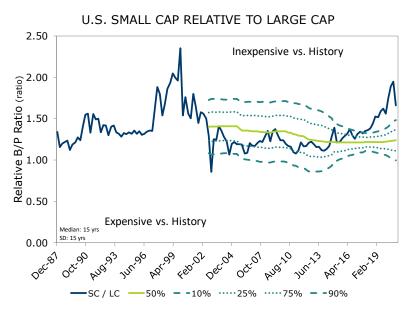




....25%

.....75%



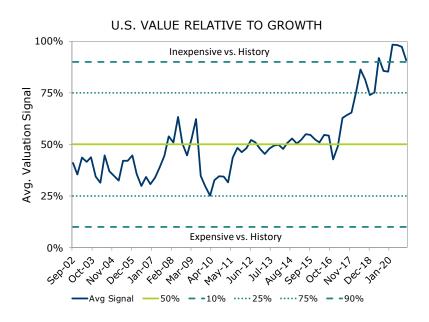


Data Source: Bloomberg, Wilshire Atlas

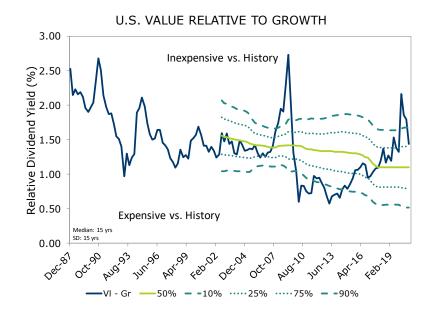
Relative U.S. Equity: Style

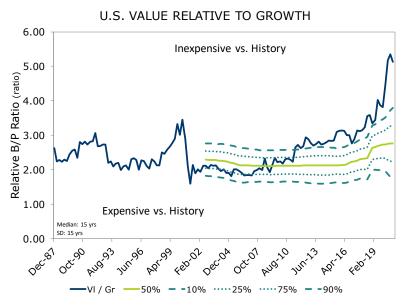


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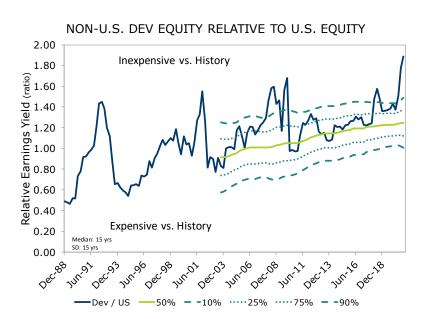
Data Source: Bloomberg

Global Equity: Developed



9

-Avg Signal



NON-U.S. DEV EQUITY RELATIVE TO U.S. EQUITY

2.50

2.00

Inexpensive vs. History

0.50

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Median: 15 yrs
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Median: 15 yrs
50: 15 yrs

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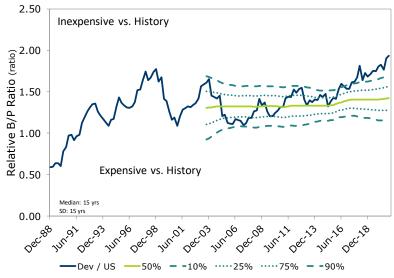
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- -10% ·····25% ·····75% **-** -90%

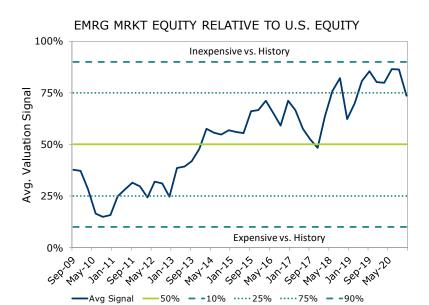


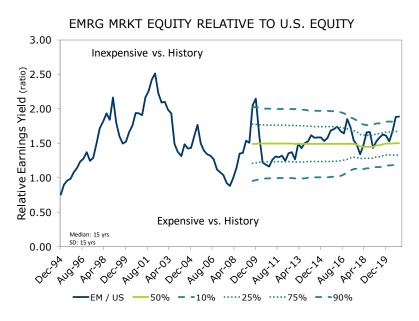
Data Source: Bloomberg

Global Equity: Emerging



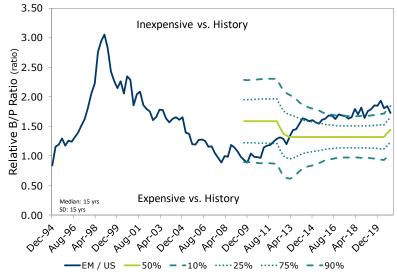
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EMRG MRKT EQUITY RELATIVE TO U.S. EQUITY 2.50 Inexpensive vs. History 1.50 0.50 Expensive vs. History -0.50 Expensive vs. History -1.00 Median: 15 yrs SD: 15 yrs SD: 15 yrs -1.00 Expensive vs. History -1.00 Expensive vs. History -1.00 Expensive vs. History -1.00 -1.00 Expensive vs. History -1.00 -1.00 Expensive vs. History -1.00 -1.

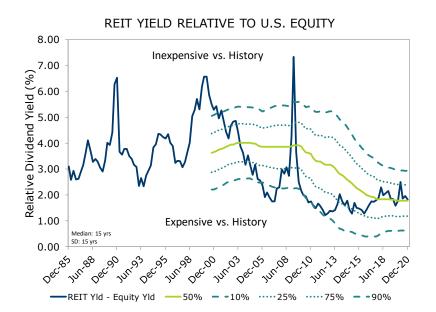


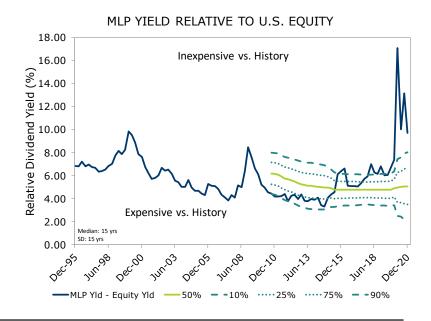


Data Source: Bloomberg

Real Assets & Summary







ASSET CLASS	FACTOR	CURRENT	HISTORICAL	CURRENT FROM	CURRENT	
ASSET CLASS	TACION	COMILIVI	MEDIAN	MEDIAN (SD)	VALUATION %	
CASH	Real Yield	-1.93	-1.41	(0.36)	36%	
U.S. TREASURIES	Relative Yield to Cash	0.50	1.05	(0.83)	20%	
U.S. IG CORPORATE	Spread to Treasuries	96	142	(0.48)	32%	
U.S. HIGH YIELD	Spread to Treasuries	360	482	(0.47)	32%	
U.S. EQUITY	Dividend Yield	1.44	1.93	(2.13)	2%	
NON-U.S. DEV EQUITY	Dividend Yield	2.34	3.15	(1.66)	5%	
NON-U.S. EMRG MRKT	Dividend Yield	1.84	2.36	(1.34)	9%	
U.S. REITs	Relative Yield to Eqty	1.82	1.78	0.04	52%	
MLPs	Relative Yield to Eqty	9.70	5.07	2.01	98%	
SMALL V LARGE	Relative Yield	-0.31	-0.50	1.15	88%	
VALUE V GROWTH	Relative Yield	1.44	1.10	0.75	77%	
NON-U.S. DEV V U.S.	Relative Yield	0.90	1.17	(0.93)	18%	
EMRG MRKT V U.S.	Relative Yield	0.40	0.43	(0.10)	46%	

Data Source: Bloomberg, Wilshire Atlas

Cross-Asset Class Valuation



- Matrix below summarizes relative relationships among asset classes
- 15 years of yield data is used for each median calculation; 15 years for the standard deviation
- Difference in yield is calculated and the resulting percentile of each outcome is included in the matrix, based on the historical median and standard deviation

AS OF	ASSET CLASS RELATIONSHIP RELATIVE TO EACH OF THE FOLLOWING:										
AS OF DECEMBER 31, 2020	INFLATION	CASH	TREASURY	CORE BONDS	HIGH YIELD	REITs	MLPs	U.S. STOCKS	NON-U.S. DEV	EMRG MRKT	
CASH	36%		80%	81%	74%	53%	6%	58%	64%	58%	
TREASURY	11%	20%		76%	71%	32%	3%	30%	42%	33%	
CORE BONDS	9%	19%	24%		69%	22%	2%	23%	31%	21%	
HIGHYIELD	17%	26%	29%	31%		7%	1%	17%	22%	17%	
REITs	36%	47%	68%	78%	93%		1%	52%	62%	54%	
MLPs	95%	94%	97%	98%	99%	99%		98%	99%	98%	
U.S. STOCKS	19%	42%	70%	77%	83%	48%	2%		82%	54%	
NON-U.S. DEV	17%	36%	58%	69%	78%	38%	1%	18%		14%	
EMRG MRKT	28%	42%	67%	79%	83%	46%	2%	46%	86%		